Barbershop Conference / **EQUALITY AT HOME AND AT WORK MOBILIZING** MEN AND BOYS FOR GENDER EQUALITY

## PROGRAMME

12 October 2017 // Copenhagen

#### 08.00-09.00 COFFEE AND REGISTRATION



Moderator

Mr. Abdel Aziz Mahmoud

Author, activist and Danish television presenter

### 09.00-10.00 GENDER EQUALITY IS **EVERYONE'S BUSINESS**



Welcoming Address

Mr. Guðlaugur Þór Þórðarson Minister for Foreign Affairs of Iceland



Nordic gender effect at work

Mr. Dagfinn Høybråten Secretary General of the **Nordic Council of Ministers** 



Kevnote Address

Mr. Peter Grönberg

Senior Vice President, Culture and Organisation Development at Volvo Group



Economic benefits of women in the workforce

Ms. Kjersti Østbakken

PhD, Senior Research Fellow, CORE, Institute for Social Research, Norway



Why gender equality benefits men's health

Mr. Svend Aage Lykke Madsen

PhD, Head of research at Copenhagen University Hospital, President of Men's Health Forum, Denmark

10.00-11.00

TARGETED POLICY ACTION FOR GENDER EQUALITY

**Leading by example** - panel discussion on how to successfully drive change





Ms. Karen Ellemann

Minister for Equal Opportunities and Nordic Cooperation of Denmark

#### Mr. Þorsteinn Víglundsson

Minister for Social Affairs and Equality of Iceland

### Ms. Eyðgunn Samuelsen

Minister for Social Affairs of the Faroe Islands

#### Ms. Sara Olsvig

Minister for Social Affairs, Family, Gender Equality and Justice of Greenland

#### Mr Jānis Reirs

Minister for Welfare of Latvia



Leading by example - Case study: The business case for gender equality

#### Ms. Sari Brody

Global Equality and Leadership Manager, IKEA Group



Leading by example - Case study: Closing the gender gap at Reykjavik Energy

#### Mr. Bjarni Bjarnason CEO of Reykjavík Energy

11.00-11.15 COFFEE BREAK

## 11.15-12.45 INTERACTIVE WORKSHOP: LEADERSHIP ENGAGEMENT

# ON GENDER EOUALITY

Practical session exploring how leadership can set an example so that both female and male employees are valued. After the session, participants should have a deeper understanding of the multi-layered benefits of gender equality and what they can do in their own position as leaders to influence change.



#### Workshop facilitator:

Mr. Gary Barker

PhD, President and CEO of Promundo, Co-founder of MenEngage Alliance

12.45-13.30 LUNCH

#### 13.30-14.45 ARE WE THERE YET?



On unconscious biases

Mr. Jens Rottbøll

Partner and Chief Consultant, Living Institute



Walk the Talk

Mr. Klas Hyllander

Independent consultant - gender equality, men and masculinities



Leading by example - Case study: *Achieving gender equality in tech* 

Mr. Karol Mattila

Head of Government Relations. North Europe, Nokia



On fatherhood and paternity leave

Mr. Gary Barker

PhD, President and CEO of Promundo, Co-founder of MenEngage Alliance

#### COMMIT TO TAKE ACTION 14.45-15.30

Participants are invited to make concrete HeForShe commitments to advance gender equality in their social and work cycles.



Tackling gender stereotypes

Mr. Shaka Loveless

Musician and social activist



Power of the individual

Mr. Michael Kaufman

PhD, Co-founder of White Ribbon Campaign, Senior Fellow at Promundo

15.30-16.30 RECEPTION